

## INFORMAȚII PERSONALE

**Vlad Burtaverde**

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## EXPERIENȚĂ ÎN MUNCĂ

|                       |   |
|-----------------------|---|
| 01/10/2021–Prezent    | Conferențiar universitar<br><br>Universitatea din București, Facultatea de Psihologie și Științele Educației, București (România)   |
| 01/02/2018–31/09/2021 | Lector universitar<br><br>Universitatea din București, Facultatea de Psihologie și Științele Educației, București (România)   |
| 01/02/2018–01/02/2019 | Lector asociat<br><br>Academia Națională de Informații "Mihai Viteazul", București (România)  |
| 20/06/2018–Prezent    | Psihoterapeut practicant  |
| 20/02/2017–Prezent    | Lector asociat<br><br>Școala Națională de Studii Politice și Administrative, Facultatea de Științe Politice, Departamentul de Sociologie, specializarea Psihologie, București (România) |
| 01/10/2015–31/01/2018 | Asistent universitar<br><br>Universitatea din București, Facultatea de Psihologie și Științele Educației, București (România)   |
| 01/06/2013–Present    | Psiholog practicant în psihologie organizatională   |
| 01/06/2013–01/10/2017 | Human Capital Consultant<br><br>NEO Assessment & Research, Bucharest (Romania)  |
| 01/03/2016–01/03/2017 | Human Capital Consultant<br><br>Dekon Bussines Solutions, Bucharest (Romania)   |
| 01/07/2014–01/07/2017 | Human Capital Consultant<br><br>Braining Management, Bucharest (Romania)  |
| 01/02/2013–01/05/2013 | HR Internship<br><br>Volksbank, Bucharest (Romania)   |
| 15/01/2011–15/06/2011 | Voluntar<br><br>Child Protection Association, Bucharest (Romania)   |

## EDUCAȚIE ȘI FORMARE

|                       |  |
|-----------------------|--|
| 01/10/2014–01/07/2017 | PhD. În Psihologia personalității<br>Universitatea din București, București (România)  |
| 01/10/2016–01/06/2020 | Psihoterapeut (Psihoterapie integrativă)<br>Institutul Român de Psihoterapie Integrativă (IRPI), București (România)   |
| 01/10/2012–01/07/2014 | Master în Psihologie<br>Universitatea din București, Facultatea de Psihologie și Științele Educației, București (România)  |
| 27/11/2013–06/12/2013 | Trainer<br>Centrul Național pentru Dezvoltarea Resurselor Umane Eurostudy  |
| 01/10/2009–01/07/2012 | Licențiat în psihologie<br>Școala Națională de Studii Politice și Administrative, Facultatea de Comunicare și Relații Publice, Specializarea Psihologie, București (România) |
| 15/09/2006–01/07/2009 | Colegiul Național "Fratii Buzesti", Craiova (România)  |
| 15/09/2005–15/06/2006 | Liceul de informatică "Stefan Odobleja", Craiova (România)   |

#### DEPRINDERI PERSONALE

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Limba maternă      Română

| Limbi străine | ÎNTELEGERE |        | VORBIRE                 |         | SCRIS |
|---------------|------------|--------|-------------------------|---------|-------|
|               | Ascultare  | Citire | Interacțiune în vorbire | Discurs |       |
| Engleză       | C2         | C2     | C2                      | C2      | C2    |

Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user  
Common European Framework of Reference for Languages

#### Deprinderi relevante pentru post

- Mai mult de 3000 de evaluări psihologice individuale în psihologia aplicată (I/O Psychology, Career guidance, Clinical psychology and psychotherapy).
- Experiență în utilizarea instrumentelor internaționale de evaluare psihologică (NEO-PI-R, California Psychological Inventory, Multidimensional Aptitude Battery (MAB-II), General Ability Measure for Adults (GAMA), NEO PI-R, NEO-FFI, Aggressive Driving Behavior Test, HEXACO Personality Inventory and others) în proiecte de consultanță pentru o gamă variată de clienți.

#### INFORMAȚII SUPLIMENTARE

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##### Publicații

**Articole publicate în reviste indexate în Web of Science, Clarivate Analytics (IF>1):**

Burtăverde, V., Oprea, B., Miulescu, A., & Ene, C. (2022). Seeking important people and taking revenge: network and IRT analysis of the Short Dark Triad (SD3). *Current Psychology*, 1-15.  
<https://doi.org/10.1007/s12144-022-02969-4>

**Burtăverde, V.**, Shackelford, T. K., & Abed, M. G. (2022). Women higher in psychopathy and more interested in marriage are subjected to more verbal insults by their long-term partner. *Personality and Individual Differences*, 186, 111374. <https://doi.org/10.1016/j.paid.2021.111374>

**Burtăverde, V.**, Jonason, P. K., Giosan, C., & Ene, C. (2021). Why do people watch porn? An evolutionary perspective on the reasons for pornography consumption. *Evolutionary Psychology*, 19(2), 14747049211028798.

Rosca, A.C., **Burtăverde, V.**, Dan, C. I., Mateizer, A., Petranu, C.R., Iriza, A.I., Ene, C.A. (2021). The Dark Triad Traits of Firefighters and Risk-Taking at Work. The Mediating Role of Altruism, Honesty, and Courage. *Int. J. Environ. Res. Public Health*, 18, 5983. <https://doi.org/10.3390/ijerph18115983>

Rosca, A. C., Baciu, C. C., **Burtăverde, V.**, & Mateizer, A. (2021). Psychological consequences in patients with amputation of a limb. An interpretative-phenomenological analysis. *Frontiers in Psychology*, 12, 1410.

**Burtăverde, V.**, & Ene, C. (2021). Individuals high on the Dark Triad traits choose to stay single if they are low on sociosexuality. *Personality and Individual Differences*, 177, 110843.

Iacob, C. I., Avram, E., & **Burtăverde, V.** (2021). Psychometric Properties of the Kingston Caregiver Stress Scale in Romanian Caregivers of Children and Adults with Disabilities Research in Developmental Disabilities. *Research in Developmental Disabilities*.

**Burtăverde, V.**, & Ene, C. (2021). The influence of environmental and social characteristics on women's mate preferences. *Personality and Individual Differences*, 175, 110736.

**Burtăverde, V.** (2021). Women high on the Dark Triad traits are more attracted to narcissistic males if they are oriented to long term mating and had fewer experiences with unfaithful men. *Personality and Individual Differences*, 173, 110627.

**Burtăverde, V.**, Jonason, P. K., Ene, C., & Istrate, M. On being "dark" and promiscuous: The Dark Triad traits, mate value, disgust, and sociosexuality. *Personality and Individual Differences*, 168, 110255.

Ene, C., **Burtăverde, V.**, Jonason, P. K., & Avram, E. (2020). Fathers high in psychopathy invest more in offspring who resemble them. *Personality and Individual Differences*, 159.

**Burtăverde, V.**, Vlăsceanu, S., & Avram, E. (2019). Exploring the relationship between the personality structure and smartphone usage. *Current Psychology*.

**Burtăverde, V.**, & Iliescu, D. (2019). Emic vs etic frame of reference personality assessment in the prediction of work-related outcomes. *Career Development International*.

Oprea, B., Iliescu, D., **Burtăverde, V.**, & Dumitache, M. (2019). Personality and boredom at work: the mediating role of job crafting. *Career Development International*.

**Burtăverde, V.**, Avram, E., & Vlăsceanu, S. (2019). Not using social media. A socioanalytic perspective. *Computers in Human Behavior*, 101, 276-285.

Avram, E., **Burtăverde, V.**, & Zanfirescu, A. S. (2019). The incremental validity of career adaptability in predicting academic performance. *Social Psychology of Education*, 1-16.

**Burtăverde, V.**, de Raad, B., & Zanfirescu, A. S. (2018). An emic-etic approach to personality assessment in predicting social adaptation, risky social behaviors, status striving and social affirmation. *Journal of Research in Personality*.

**Burtăverde, V.**, & De Raad, B. (2017). Taxonomy and structure of the romanian personality lexicon. *International Journal of Psychology*.

**Burtăverde, V.**, Chraif, M., Aniței, M., & Dumitru, D. (2017). The HEXACO model of personality and Risky driving behavior. *Psychological Reports*, 120(20), 255-270.

**Burtăverde, V.**, Chraif, M., Aniței, M., & Mihăilă, T. (2016). The incremental validity of the dark triad in predicting driving aggression. *Accident Analysis & Prevention*, 96, 1-11.

Chraif, M., Aniței, M., **Burtăverde, V.**, & Mihăilă, T. (2015). The link between personality, aggressive driving, and risky driving outcomes—testing a theoretical model. *Journal of Risk Research*, 19(6), 780-797.

Chraif, M., Dumitru, D., Aniței, M., **Burtăverde, V.**, & Mihăilă, T. (2015). Developing of an English Version of the Aggressive Driving Behavior Test (AVIS). Improving the Construct Validity of Aggressive Driving. *Current Psychology*, 35(1), 29-38.



**Articole publicate în reviste indexate în Web of Science - Emerging Sources Citation Index (Web of Science, Clarivate Analytics):**

Burtăverde, V., Ene, C., Chiriac, E., & Avram, E. (2021). Decoding the link between personality traits and resilience. Self-determination is the key. *Current Issues in Personality Psychology*.

Cîrstoveanu, C., Oprea, B., Burtăverde, V., Dimitriu, M., Stoian, A. P., Ionescu, A. C., ... & Chiper, B. (2020). Emotional Intelligence and the Perception of Stressors at Work Among Healthcare Employees in Neonatology and Paediatrics. *Mediterranean Journal of Clinical Psychology*, 8(3).

**Articole publicate în reviste indexate în baze de date internationale:**

Burtăverde, V. (2016). The structure of personality in Romania. A lexical approach. *Romanian Journal of Experimental Applied Psychology*, 7(1), 265-267.

Bogluț, A., Rizeanu, S., Codreanu, D., & Burtăverde, V. (2016). Well-being, occupational stress and pain perception as predictors of IT services quality in a Bucharest multinational Company. *Romanian Journal of Experimental Applied Psychology*, 7(1), 391-394.

Chraif, M., Burtăverde, V., Trandafirescu, A.M., & Tudose, C.E. (2016). The Relationship Between Stress, Driving Aggression and Personality Traits. *International Journal of Traffic and Transportation Psychology*, 4(1), 8-17.

Bilga, C., Bud, F.M., Pascu, M., Burtăverde, V. (2016). Gender Differences on Driving Styles And Dark Triad Personality Traits in Young People. *International Journal of Traffic and Transportation Psychology*, 4(1), 18-30.

Burtăverde, V. (2015). Psychometric properties of the HEXACO PI-R on a romanian sample. The relationship with work outcomes and general outcomes. *Romanian Journal of Experimental Applied Psychology*, 6(1), 32-58.

Anitei, M., Mihaila, T., Burtăverde, V., & Glăvan, L. (2015). Motivation, Positive and Negative Emotion at High School Students. *Procedia-Social and Behavioral Sciences*, 203, 429-432.

Petrescu, M., Burtăverde, V., Mihăilă, T., & Mihaela, A. (2015). Situational Judgments Tests—A Fact in Call Center Personnel Selection. Pilot Study. *Procedia-Social and Behavioral Sciences*, 187, 762-766.

Bogluț, A., Rizeanu, S., & Burtăverde, V. (2015). Vocational Guidance for Undergraduate Psychology Students. Psychometric Properties of the Questionnaire of Vocational Interests in Psychology. *Procedia-Social and Behavioral Sciences*, 187, 713-718.

Dumitru, A.R., Burtăverde, V., Mihăilă, T. (2015). Exploring Turnover, Bullying at Work And Organizational Commitment In The Communication Field. *Romanian Journal of Experimental Applied Psychology*, 6(4), 66-78.

Burtăverde, V. (2015). The relationship between personality factors of the Big Five model and the vocational interests in the pharmaceutical field. Pilot study. *Romanian Journal of Cognitive Behavioral Therapy and Hypnosis*, 2(3).

Chraif, M., Vilcu, A., Burtăverde, V., & Mihăilă, T. (2015). The relationship between personality factors and movement anticipation in young drivers. *International Journal of Traffic and Transportation Psychology*, 3(1), 66-73.

Aniței, M., Cojocaru, F., Burtăverde, V., & Mihaila, T. (2015). Differences in Academic Specialization Regarding Stressor Perception, Coping and Stress Effects Perception in Young Students. *Procedia-Social and Behavioral Sciences*, 203, 433-437.

Aniței, M., Chraif, M., Burtăverde, V., & Mihăilă, T. (2014). The Big Five Personality Factors in the prediction of aggressive driving behavior among romanian youngsters. *International Journal of Traffic and Transportation Psychology*, 2(1), 7-22.

Aniței, M., Burtăverde, V., Mihăilă, T., Chraif, M., & Georgiana, D. (2014). Differences in Perception of Work Related Stressor, Physical and Mental Health between a Beauty Company and a Design, Consultancy and Management in Transport Infrastructure Company. *Procedia-Social and Behavioral Sciences*, 128, 223-227.

Chraif, M., Aniței, M., Dăniță, C. D., Burtăverde, V., & Mihăilă, T. (2014). Differences in Multiple Response Stimuli Regarding Two Eyes Versus One Eye Vision in an Executive Motor Task—A Pilot Study. *Procedia-Social and Behavioral Sciences*, 128, 251-255.

Aniței, M., Birău, M., Chraif, M., Burtăverde, V., & Mihăilă, T. (2014). Social context differences in aggressive behavior perception between police officers working in offices and police officers working in the field. *Procedia-Social and Behavioral Sciences*, 127, 872-877.

Aniței, M., Chraif, M., Burtăverde, V., & Mihăilă, T. (2014). The Big Five Personality Factors in the prediction of aggressive driving behavior among romanian youngsters. *International Journal of Traffic*

and *Transportation Psychology*, 2(1), 7-22.

Burtoiu, S., Burtăverde, V. (2013). Strategic plan for calculating staff fluctuation from a HR point of view in SC Salvomed SRL. *Romanian Journal of Experimental Applied Psychology*, 4(2), 60-77.

Burtăverde, V., & Mihăilă, T. (2013). Personnel fluctuation in a human resources consultancy agency. *Romanian Journal of Experimental Applied Psychology*, 4(2), 97-109.

Chraif, M., & Burtăverde, V. (2013). Transportation psychology in Romania. *International Journal of Traffic and Transportation Psychology*, 1(1), 2-3.

Chraif, M., Dăniță, E.A., & Burtăverde, V. (2013). Driving behavior self-perception in Buzau garbage-truck drivers. *International Journal of Traffic and Transportation Psychology*, 1(1), 12-19.

Burtăverde, V., & Mihăilă, T. (2013). A summary of TRACECA regional road safety action plan. *International Journal of Traffic and Transportation Psychology*, 1(1), 42-45.

Aniței, M., Burtăverde, V., & Mihăilă, T. (2013). Personality factors in the prediction of Consumer complaint behavior regarding the restaurant industry. The moderation effect of positive emotions. *Romanian Journal of Psychology*, 59(4).

Dăscăliuc, F. C., Burtăverde, V., & Mihăilă, T. (2012). Study regarding familiar face recognition memory with index recognition on young people. *Romanian Journal of Experimental Applied Psychology*, 3(2), 5-11.

Alexe, D., Chraif, M., Burtăverde, V., & Mihăilă, T. (2012). Study regarding life satisfaction, teamwork and life ideals in a car producing multinational company in Bucharest. *Romanian Journal of Experimental Applied Psychology*, 3(3), 4-13.

Catabulga, C., & Burtăverde, V. (2012). Correlative study between mental health, physical health, proorganizational behaviors, and counterproductive behaviors in a telephonic company from Chișinău. *Romanian Journal of Experimental Applied Psychology*, 3(3), 22-28.

Ciuciuc, D., & Burtăverde, V. (2012). The effect of sample offering on the sale process. *Romanian Journal of Experimental Applied Psychology*, 3(3), 29-38.

Burtăverde, V. (2012). Self esteem, body esteem and quality of life among obese people in Romania. *Romanian Journal of Experimental Applied Psychology* 3(4), 23-32.

Burtăverde, V., Mihăilă, T. (2011). Difficulties experienced by students in the use of Vienna Test System computerized psychological tests. *Romanian Journal of Experimental Applied Psychology*, 2(2), 42-50.

Burtăverde, V., & Mihăilă, T. (2011). Significant differences between introvert and extrovert people's simple reaction time in conflict situation. *Romanian Journal of Experimental Applied Psychology*, 2(3), 18-24.

#### Cărți:

Burtăverde, V. (2019). Creativitatea – modele teoretice și perspective de evaluare în organizații. In C.A. Roșca, & D. Ionescu (Eds.). *Psihologie organizațională aplicată – Volumul I* (pp. 95-111). București: Editura Universitară.

Aniței, M., Chraif, M., Burtăverde, V., & Mihăilă, T. (2016). *Tratat de Psihologia Personalității* [Handbook of Personality Psychology]. Bucharest: Trei.

Chraif, M., Aniței, M., Burtăverde, V., & Mihăilă, T. (2015). Validation of an Experimental Set of Facial Expressions Recognition. The Relationship Between Emotional Intelligence, Personality Traits and Perception of Facial Expressions in A.S., Correia & A., Freitas- Magalhaes (eds). *Emotional Expression: The Brain and the Face*, Vol 7. 6/. FEELab Science Books: Porto.

#### Lucrări prezentate la conferințe științifice internaționale:

Burtăverde, V., Avram, E., & Vlasceanu, S. (2019, April). Exploring the relationship between personality structure and smartphone usage. Paper presented at the 3<sup>rd</sup> World Conference on Personality. Hanoi, April, 2019.

Burtăverde, V., Mihăilă, T., Aniței, M., & Chraif, M. (2016, March). The incremental validity of the Dark Triad in predicting Driving Aggression. Paper presented at the 2nd World conference on Personality, Rio de Janeiro, March, 2016.

Aniței, M., Chraif, M., Burtăverde, V., Mihăilă, T., Cazacu, L. (2015, June). Differences regarding positive and negative emotions in Italian students vs. Romanian students. Paper presented at the International Conference "From knowledge to intervention in Psychology", Venus, May 2015.

- Bogluț, A., Rizeanu, S., Codreanu, D., & **Burtăverde, V.** (2015, October). Well-being, occupational stress and pain perception as predictors of IT services quality in a Bucharest multinational Company. Paper presented at the 5th International Conference PSIWORLD "Psychology and the realities of the contemporary world", Bucharest, October 2015.
- Burtăverde, V.** (2015, October). The structure of personality in Romania. A lexical approach. Paper presented at the 5th International Conference PSIWORLD "Psychology and the realities of the contemporary world", Bucharest, October 2015.
- Petrescu, M., **Burtăverde, V.**, Mihăilă, T., & Ancu, M. (2014, October). Situational Judgments Tests—A Fact in Call Center Personnel Selection. Pilot Study. Paper presented at the 4th International Conference PSIWORLD "Psychology and the realities of the contemporary world", Bucharest, October 2014.
- Bogluț, A., Rizeanu, S., & **Burtăverde, V.** (2014, October). Vocational Guidance for Undergraduate Psychology Students. Psychometric Properties of the Questionnaire of Vocational Interests in Psychology. Paper presented at the 4th International Conference PSIWORLD "Psychology and the realities of the contemporary world", Bucharest, October 2014.
- Aniței, M., Cojocaru, F., **Burtăverde, V.**, & Mihaila, T. (2014, October). Differences in Academic Specialization Regarding Stressor Perception, Coping and Stress Effects Perception in Young Students. Paper presented at the International Conference EPC-TKS 2015, Ploiești, May 2015.
- Anitei, M., Mihaila, T., **Burtăverde, V.**, & Glăvan, L. (2014, October). Motivation, Positive and Negative Emotion at High School Students. Paper presented at the Paper presented at the International Conference EPC-TKS 2015, Ploiești, May 2015.
- Anitei, M., Carjoanu, C., **Burtăverde, V.**, & Mihăilă, T. (2014, June). The influence of work engagement on self-perceived physical and mental health for senior year students at the Faculty of Psychology and Educational Sciences. Paper presented at the National Conference: Psychology and Society, Bucharest, June 2014.
- Aniței, M., **Burtăverde, V.**, Mihăilă, T., & Petrică, R. (2014, June). Significant differences between male and female employees regarding perceived stress. Paper presented at the National Conference: Psychology and Society, Bucharest, June 2014.
- Aniței, M., **Burtăverde, V.**, Mihăilă, T., Chraif, M., & Dăscălu, G. (2013, October). Differences in Perception of Work Related Stressor, Physical and Mental Health between a Beauty Company and a Design, Consultancy and Management in Transport Infrastructure Company. Paper presented at the International Conference "Education And Psychology Challenges - Teachers For The Knowledge Society", Bucharest, October 2013.
- Chraif, M., Aniței, M., Dăniță, C. D., **Burtăverde, V.**, & Mihăilă, T. (2013, October). Differences in Multiple Response Stimuli Regarding Two Eyes Versus One Eye Vision in an Executive Motor Task—A Pilot Study. Paper presented at the International Conference "Education And Psychology Challenges - Teachers For The Knowledge Society", Bucharest, October 2013.
- Aniței, M., Birău, M., Chraif, M., **Burtăverde, V.**, & Mihăilă, T. (2013, October). Social context differences in aggressive behavior perception between police officers working in offices and police officers working in the field. Paper presented at the 3rd International Conference PSIWORLD "Psychology and the realities of the contemporary world", Bucharest, October 2013.

#### Afilieri

Membru în Asociații profesionale din România:

2013-Prezent Societatea Română de Psihologie Experimentală aplicată; Colegiul Psihologilor din România; Institutul Român de Psihoterapie Integrativă (IRPI);

Membru în Asociații profesionale internaționale:

2015- Prezent European Association of Personality Psychology; Association for Research in Personality; Society for Personality and Social Psychology; World Association for Personality Psychology

#### Activitate editorială

2020-Prezent Editor asociat pentru revista Frontiers in Psychology - Evolutionary Psychology

2015-Prezent Recenzor pentru reviste indexate Web of Science (IF>1):

Personality and Individual Differences; Journal of Risk Research; Psychological Reports; Accident Analysis & Prevention; Cyberpsychology, Behavior, and Social Networking; Journal of Social and

Personal Relationships; Current Psychology; Career Development International; Psychology & Health; Evolutionary Behavioral Sciences; The Journal of Sex Research; Current Issues in Personality Psychology; PLoS One

Recenzor pentru reviste indexate în baze de date internaționale: Romanian Journals of Experimental Applied Psychology; International Journal of Traffic and Transportation Psychology; Journal of Psychology and Psychotherapy; Procedia - Social and Behavioral Sciences; International Journal of Personality; Studia Doctoralia; Helyion; Proceedings of Zadar Conference of Psychology

Proiecte de cercetare și dezvoltare

Manager de proiect/Postdoctoral fellow/Life-history strategies and aggressive driving. An integrative framework for assessing and managing aggressive driving. Funded by UEFISCDI, ID PD 15/20, 2020-2022.

Coordonator național asistent al centrului de cercetare / Trends in International Mathematics and Science Study (TIMSS 2023). Funded by MEN-UMPFE, 2021-2025.

Coordonator național asistent al centrului de cercetare /International Computer and Information Literacy Study (ICILS 2023). Funded by MEN-UMPFE, 2020-2024.

Psiholog/consultant. INTENSIV: A + of chance to life for children in critical life conditions (POCU/ 91/4/8/109547), 2018-2020.

Coordonator național asistent al centrului de cercetare/Trends in International Mathematics and Science Study (TIMSS 2019). Funded by MEN-UMPFE, 2018-2021.

Psiholog/consultant în carieră /Success for future psychology through the counseling of current students. Funded by POSDRU, ID 142088, 2014-2015.

Psiholog/consultant în carieră /Counseling for the pharmacists of the future. Funded by POSDRU, ID 141846, 2014-2015.

