

## CURRICULUM VITAE

1. Family name: **CIOLAN**
2. First names: **LUCIAN ION**
3. Date of birth: 18.10.1974
4. Nationality: Romanian
5. Civil status: Married, one child
6. Education:

<i>Institution</i>	University of Bucharest,
<i>Date: from (month/year): to (month/year)</i>	October 1998 December 2005
<i>Degree (s) or Diploma (s) Obtained:</i>	PhD in education / Pedagogy (Doctorate in Educational Sciences)

<i>Institution</i>	University of Bucharest, Faculty of Psychology and Educational Sciences
<i>Date: from (month/year): to (month/year)</i>	October 1997 June 1998
<i>Degree (s) or Diploma (s) Obtained:</i>	Master degree on <i>Educational Management and Administration</i> .

<i>Institution</i>	University of Bucharest, Faculty of Psychology and Educational Sciences
<i>Date: from (month/year): to (month/year)</i>	October 1993 June 1997
<i>Degree (s) or Diploma (s) Obtained:</i>	Graduate of the specialization <i>Pedagogy</i> , Bachelor / License in Pedagogy

7. **Language skills:** Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

<i>Language</i>	<i>Reading</i>	<i>Speaking</i>	<i>Writing</i>
English	1	1	1
French	2	3	3
Romanian (mother tongue)	1	1	1

**8. Membership of professional bodies:**

- EERA (European Educational Research Association) - Member of the Council, representative of Romania (from 2015)
- IEA (International Association for Evaluation of Educational Achievement) – member of General Assembly (from 2019)
- ARCE (Romanian Educational Research Association) – President (from 2017)
- ICPA - International Centre for Policy Advocacy (member, 2012)
- ASCD – Association for Supervision and Curriculum Development (USA), from 2005
- VetNET – European Research Network in Vocational Education and Training (from 2004)
- ESPAnet - The Network for European Social Policy Analysis (from 2005)
- IPSA - International Political Science Association (from 2006)
- European Education Policy Network – EEPN (from 2006)

## 9. Other skills: (e.g. Computer literacy, etc.)

- **Policy analysis and development:** Intensive trainings on public / educational policy delivered by different institutions and specialists from Europe and US; OSI/LGI Policy Fellow 2002-2003 in the field of *Decentralization and governance of education*. **International Policy Fellow** of the Center for Policy Studies (Budapest) on *Policy making in transition contexts* (2005-2006). **Advisor to Minister of education** on educational policy in pre-university education and international / donor programs (2005). **Accredited international trainer** on “Policy Paper Writing to Influence Decision-making”, “Policy Analysis” and “Policy Advocacy” by Local Government Initiative (OSI, Budapest) & ICPA (International Centre for Policy Advocacy). Professor of Educational Policy and Research at University of Bucharest. Policy level advisory / consultancy activity in different projects in Serbia, Moldova, Romania, Poland, Portugal, Germany etc.
- **Research and information analysis skills:** participation in the research projects of the Institute for Educational Sciences; professor of *Educational Research and Advanced Research Methods* (Faculty of Psychology and Educational Sciences, Bucharest, Bachelor, MA and Doctoral level). Individual and group research grants in the field of education, program evaluation, human resource development. Development of research tools and methodologies in different projects. Coordinator of large-scale research projects (+1 mil EUR) and research teams (+25 researchers) over the last 10 years.
- **Adult education and Training skills:** accredited trainer of different national and international bodies/programs; *trainer and organizer for more than 300 training stages and workshops in the last twelve years, organized by different institutions in the field of education and human resources development (public, private, non-profit)*. Experience in: adult education, training of trainers, active learning strategies, intercultural education, management and leadership, curriculum development, competency-based curriculum, TVET, project management, public policy. **Lifelong learning expert** in the project PHARE RO 2006/018-147.04.05.01.07.02 „Developing an integrated strategy for HRD in Romania”. **Training programs coordinator** in the frame of Project Implementation Unit of PHARE projects for vocational education in Romania. Member of the Trainer’s Pool – Council of Europe (Directorate of Youth and Sports). **Expert of the European Commission:** member of the working group A: *Improving the education of teachers and trainers*, sub-group 3: *Quality of teachers and trainers* (Lisbon /Copenhagen / Maastricht Process). **Adult Education and CVT Expert** in the project *Modernization of Vocational Education and Training System in Serbia* (07SER01/17/11). Selection of employers: The British Council, European Training Foundation, Centre Education 2000+ - Romania, Ministry of Education – Serbia, National Observatory – Macedonia, AGMIN – Italy, Expedition – Poland, Transitions Oline – Czech Republic, GOPA – Germany, Helsinki Consulting – Finland, WYG International – UK, Soros Foundation Albania, OSI / LGI Hungary, etc.
- **Policy and program evaluation skills:** program evaluator of Leonardo National Agency; **evaluator of TEMPUS Program for Romania (2003)**. **EC evaluator for Tempus program applications (2010)**. Evaluator of international programs TRANSIT (Leonardo, 2004), “Language in the City” (Leonardo, 2007), PROPETO (Leonardo - 2008). Design of the evaluation methodology for the project “Education in Rural Areas” – World Bank 2005 (in team). Vice-President of the Specialized Commission for Accreditation of Training Programs for educational staff (Romanian National Center for Staff Training in Preuniversity Education, 1995-1998). Individual Consultant for Supervision of the Monitoring and Evaluation system in the World Bank project Knowledge Based Economy (60 mil USD, 255 municipalities involved in Romania). Monitoring and evaluation strategy developed for the Governmental Strategy for Development of Business Environment in Romania ( Archidata SRL for Ministry of Economy and Commerce). Program / project evaluation tasks for different organizations: Soros Open Network Romania, National Centre for VET Development Romania, Università della Svizzera Italiana Switzerland, ITB Bremen Germany, Ministry of Communication and Information Technologies Romania, Vytautas Magnus University Lithuania, Ministry of Economy and Commerce, Romania etc.
- **Institutional development / management and capacity building:** contribution to development of National VET Centre in Romania, participation in setting up and institutional development of different agencies at national level in Romania: Quality Assurance Agency in Higher Education and QAA in Preuniversity Education (drafting of the law, participation in boards / commissions). Director of a Master program in Training of Trainers at University of Bucharest, consultancy for HR departments in private companies on institutional capacity building and strategic planning of HR. Capacity building activities for National VET Centre in Serbia and for Ministry of Education in Moldova. Head of Educational Sciences Department (4 years) and Dean of the Faculty of Psychology and Educational Sciences (University of Bucharest). Team leader and project manager in diverse projects.
- **Curriculum design and development skills:** member of the *Experts Group* of the National Council for Curriculum in the frame of the Preuniversity Education Reform Project, co-financed by World Bank and Romanian Government (1996-2002); member of the coordinating group for development of the new National Curriculum. Coordinator of curriculum development teams for technological high schools. Author of teaching and learning materials for teachers and students. Curriculum policy and design tasks for National Centre for Development of Vocational Education and Training. Curriculum design and development for different master programs in Romania (Training of Trainers, Management and Evaluation of Educational Organizations and Programs, Innovative

Learning Strategies). Curriculum policy and evaluation tasks in projects in Moldova (1999-2000), Bosnia and Herzegovina (2009) and Poland (2011-2012).

- **Computer literacy:** Office 2000: Word, Power Point, Project (high), Excel (medium); Web page design (medium), Internet navigators; iWork package for Mac.

## 10. Present position

Professor, Faculty of Psychology and Educational Sciences – Educational Sciences Department (University of Bucharest) – Dean of the faculty (from 03/2012)

## 11. Years within the firm

20 years

## 12. Key qualifications:

- PhD in Educational Sciences,
- MA in Educational Management and Administration,
- Licence in Educational Sciences (Pedagogy)

## 13. Specific experience in the region (examples):

<i>Country</i>	<i>Date: from (month/year) to (month/year)</i>
Moldova	June 1999 (1 week): Curriculum Development for upper secondary schools (Member of a team which offered training and consultancy for moldovian teachers) July – October 2010: Education policy expert in the DFID project Development Strategy for Republic of Moldova (implemented by Ecorys and CPM) – Education Policy Expert (financed by DFID)
Poland	7 – 21 June 2001 31 <sup>st</sup> May – 14 June 2002 4-14.07.2004 Youth trainer and coordinator of Romanian team in the frame of international project <i>Expedition Inside Culture</i> (participats: Poland, Romania, Lithuania, Slovakia, Germany, USA, Ukraine) May 2004 – Evaluation of Leonardo Program TRANSIT May 2010 – Trainer in Structural Funds project for school supervisors 2012 – invited specialist in the project Quality of Evaluation (ESF project coordinated by Jagellonian University).
Serbia & Montenegro	July 2003 – January 2004: consultant for ETF project <i>Strategic Competence Development through creating nucleus of change in schools</i> – on-site and distance consultancy (change management, reflective practice, action research as tool for change). November 2005, September 2006 – ETF consultant for teacher training in TVET.
Macedonia and Albania	December 2003 and January 2005: ETF consultant for teacher training in technical and vocational education and training
Czech Republic	April 2006: Senior Trainer for Transitions Online in a training program for journalists in SEE and Middle Asia on educational coverage ( <a href="http://www.tol.org">www.tol.org</a> )

Romania	<p>Short Term Local Expert for WYG International – TA for Phare project on Teacher Training (August 2006 – December 2007); Coordinator of the local experts (sub-contracting team: University of Bucharest, CREDIS Center for ODL).</p> <p>Short term expert for Helsinki Consulting (Finland) in the project Knowledge Economy (Ministry of Communication and Information Technologies), Component: Educational Policy Design for Integration of ICTs in pre-university education.</p> <p>Short term international expert for Legicon &amp; WYG International on policy evaluation, World Bank program for General Secretariat of the Government in Romania on assessing and developing policy monitoring and evaluation capacity at central level of Government.</p> <p>STE on <b>lifelong learning and adult education</b> in the project PROIECT PHARE RO 2006/018-147.04.05.01.07.02 TA for Ministry of Labor to develop an integrated strategy for HRD in Romania.</p> <p>Education policy expert for WYG International in the project <b>RO 2006/018-147.01.03.03.01 – Development of the process of public policy formulation in Romania</b> (January – November 2009)</p> <p>Monitoring and Evaluation expert for Archidata, Italy, in the project Strategy for Development and Improvement of Business Environment in Romania (PO DCA, January – July 2010)</p> <p>Individual consultant for Monitoring and Evaluation for Ministry of Communication and Information Technologies in the frame of the project Knowledge Economy (World Bank, 2009-2011).</p> <p>Team Leader in the frame of the project "Evidence-based policies in higher education" (PO DCA) – UEFISCDI.</p>
Italy & Romania	Short term international expert for AGMIN Italy in the frame of the European Training Foundation Project <i>Organization of learning processes and teacher training – VET teacher training experts</i> (September – December 2006).
Serbia	<p>Short term international expert for GOPA Consultants in the frame of VET Reform Program, Phase II (CARDS), period: December 2006 – November 2007 (short term missions).</p> <p>Training needs assessment for senior management staff in Ministry of Education and Sports and National Centre for VET Development; training program design and delivery</p> <p>STE in the Bridging project (2008) on human resource development</p> <p>Key expert on Adult Education and CVT in the Modernization of VET (2010-2012)</p>
Bosnia and Herzegovina	Short term international expert for European Profiles in the frame of the VET II Reform project supported by the EU. Responsibilities in standards setting and teacher training. (April – December 2008)
Hungary, Albania, Poland, Czech Republic, Romania	Training Associate of the Local Government and Public Service Reform Initiative, training programs delivered to different audiences on "Policy Paper Writing to Influence Decision Making".
Germany, Portugal	Policy trainer and consultant for ICPA – International Centre for Policy Advocacy

#### 14. Professional Experience Record (selection):

<i>Date: from (month/year) to (month/year)</i>	September 1998 – Present
<i>Location</i>	Bucharest
<i>Company</i>	Bucharest University
<i>Position</i>	Professor, DEAN
<i>Description</i>	<p>Dean of the faculty (from 2012)</p> <p>Head of <i>Educational Sciences</i> Department (2007-2012).</p> <p>Main academic subjects: <i>Educational research, Educational Policy, Training methods, Performance management</i>; Representative of the faculty in the Management Board of the University and in University Senate.</p>

<i>Date: from (month/year) to (month/year)</i>	December 2004 – November 2005
<i>Location</i>	Bucharest
<i>Company</i>	Ministry of Education and Research
<i>Position</i>	<b>Personal Advisor to the Minister of Education and Research</b>
<i>Description</i>	Personal advisor to the minister of education and research on education policy and international / donor programs (focus on: human resource training and development in education, curriculum development and implementation, quality assurance, decentralization etc.)

<i>Date: from (month/year) to (month/year)</i>	March 1999 - September 2006
<i>Location</i>	Bucharest
<i>Company</i>	National Centre for Development of Vocational and Technical Education
<i>Position</i>	Expert – curriculum and educational policies (1999-2001) <b>Training Programs Coordinator</b> (2002 -2006)
<i>Description</i>	Coordination of development of national curriculum for technological high schools, participation in training activities for teachers, participation as local expert in EU-funded projects (PHARE, RICOP), member of the Project Implementation Unit <b>for PHARE TVET – Social and Economic Cohesion</b> (component Technical and Vocational Education and Training – TVET), in charge with training of teachers and managers in VET (training programs coordinator).

<i>Date: from (month/year) to (month/year)</i>	March 2003 – December 2004; 2006 - onwards
<i>Location</i>	Bruxelles
<i>Company</i>	European Commission
<i>Position</i>	<i>Expert</i>
<i>Description</i>	Member of the working group A: <i>Improving the education of teachers and trainers</i> , sub-group 3: <i>Quality assurance and teachers and trainers</i> . From 2006: member of the Peer Learning Network on Quality of Teachers and Trainers. (2006-2010).

<i>Date: from (month/year) to (month/year)</i>	1997 – 2002
<i>Location</i>	Bucharest
<i>Company</i>	National Council for Curriculum
<i>Position</i>	Expert, member of the coordination group
<i>Description</i>	Coordination of development of national curriculum for general secondary education (gymnasias), high schools, technological high schools; development of policy documents and methodologies in the field of curriculum development; participation in organization and delivery of training activities for teachers

<i>Date: from (month/year) to (month/year)</i>	September 1995 September 1998
<i>Location</i>	Bucharest
<i>Company</i>	Institute of Educational Sciences
<i>Position</i>	Scientific researcher
<i>Description</i>	Curriculum Department – participation in research projects related to integrated curriculum development and curriculum policies for educational reform in Romania. <b>Deputy head</b> of Curriculum Department beginning with January 1998. From September 1998 – associated researcher, participation in project related to training needs assessment and curriculum policies.

#### **B. Participation in national and international bodies / academic committees**

- Peer reviewer for Universita della Svizzera Italiana, Logano, Switzerland – Master program on Intercultural Communication (2002).
- Member of the advisory board of the Leonardo project TRANSIT: Preparing young people for common European labor market (coordinated by Jagellonian University, Cracow, Poland – department of Educational Administration) (2002-2004).
- Member of the Advisory Board of the project **Work and Learning partnerships** (coordinated by Internationale Berufsbildungsforschung Institut Technik und Bildung, Bremen University) (2004-2006).
- Member of Senior Official's Meeting of the ERI SEE (Educational Reform Initiative in South East Europe – in the Frame of Stability Pact) (2005).
- Vice-President of the Specialized Commission for Accreditation of Training Programs for educational staff (National Center for Staff Training in Preuniversity Education, Romania; February 2005 – August 2006)
- Member of the Committee of the National Agency for Community Programs in the field of Education and Training (Socrates and Leonardo) - 2005.
- General Secretary and then President (from 2015) of the Commission for Public Administration, Psychology and Educational Sciences in the frame of Romanian Quality Assurance Agency in Higher Education (ARACIS).
- member of the Psychology and Behavioral Sciences commission at National Council for Attesting University Titles, Diplomas and Certificates (CNATDCU), from 2016.

#### **CONTACT DETAILS:**

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