

CURRICULUM VITAE

Overview

An education professional specializing in group facilitation, emotional social skills and values-based learning, toward enhancing social cohesion and integration between diverse groups.

A.

DETAILS

PERSONAL

Name: Avinoam Yomtovian

Year and place of birth: 1979, Israel

Marital Status: Married, 3 children

Address: 20 Rama Street, Petah Tikva, Israel, Zip 49256

Mobile Phone: +972-54-7512219

Email: avinoam@gordon.ac.il

B.

EDUCATION

Higher Education

- **2018 – 2021** - PhD student. Alexander IoanCuza University, Faculty of Psychology and Education. Iasi, Romania.
- **2014–2016** – M.Ed. (with honors) in Managing Educational Systems – Gordon College of Education.
- **2002–2005** – BA in Management and Economics, The Academic College of Tel-Aviv Yaffo.

Professional Training in Informal and Social Education

- **2018** - Certification for managing a simulation center, "Video-based Debriefing," Messer, a multidisciplinary simulation center.
- **2015** - Certified instructor on behalf of IADA (Israel Anti-Drugs Authority) in the program "Alternative in the Community."
- **2015** - Certified Mediator in the community in the rural sector, "Gevim Group".

- **2012** -Group dynamics and group coordination course, “Tomorrow in Education” Association.
- **2011** - Round tables coordinator, “Ariel Center.”

C. **APPOINTMENTS IN INSTITUTIONS OF HIGHER LEARNING**

- **2020 onward** - Head of Department, Development and Professional Management of the Group Facilitation Studies Unit, Gordon College.
- **2019** - Excellence in Teaching. Survey of excellence and student satisfaction, Gordon College.
- **2019** - Outstanding Award from Gordon Academic College president for excellence in teaching.
- **2019 onward** - Research partner of Dr. Guy Itzhakov from the Faculty of Welfare Sciences at the University of Haifa in the field of "The Effect of Interpersonal Listening Interventions on Relationships Between Colleagues in the Workplace and Organizational Products," held as part of a grant from the ISF Fund.
- **2017 onward**- Head of supervised field training and experience, Department of Non-Formal, Informal and Community Education, Gordon College of Education.
- **2017 onward**- Lecturer in courses and workshops: familiarity with informal education frameworks, pedagogy in non-formal education, group building processes, facilitation of groups in practice, writing educational programs, the educator as an entrepreneur.
- **2017 onward**- Lecturer and head of summer and vacation camp managers training, the Ministry of Education, the Department of Social Education.
- **2017 onward** - Lecturer and Director of Professional Development Programs of the Ministry of Education: Course for Youth Department Managers, Youth Coordinators Course, Volunteer Coordinators Course, Course for Youth

Coordinators in Arab Society. Professional development courses for teacher educators, institutional training.

- **2016** - Lecturer, professional development training, Department of Education and Community, Kinneret College.
- **2016** - Visiting lecturer, lecturing on the topic: "From At-risk to Chance: Leading At-Risk Students to Social and Community Involvement," Tel-Aviv University and the University of Haifa.

D. ACADEMIC CONFERENCES

- Yomtovian, A., & Constantin, T., (2021, July). *Organizational Climate in Educational Organizations in Israel*. ERD - Education, Reflection, Development. The 9th International Conference.
- Yomtovian, A., & Constantin, T., (2021, July). *Emotional culture in educational organizations in Israel*. ERD - Education, Reflection, Development. The 9th International Conference.
- Itzchakov, G., & Vinokur, E & Yomtovian, A., (2020, January). *Interpersonal Listening as "Social Glue": Can Listening Circles Improve Workplace Relationships?* The 4th Israel Organizational Behavior Conference. Tel Aviv, Israel.
- Yomtovian, A. & Schwabsky, N. (2018, October). *Emotional Culture, Its Expression and Management Characteristics*. Gordon Academy Research Conference, Gordon Academic College of Education.
- Yomtovian, A. & Schwabsky, N. (June, 2018). *Emotional Culture in Teamwork in High School*. Conference Director of Education, Jerusalem College.

E. DEVELOPMENT OF ACADEMIC AND PROFESSIONAL PROGRAMS AND EDUCATIONAL ENTREPRENEURSHIP

- 2021 - A strategic plan to reduce violence in Arab society. Haifa District Ministry of Education.
- 2021 - A three-year strategic plan for the professional development of the education staff in the Haifa district. Ministry of Education.

- 2021- Advisor to the Chief Executive Officer. The Ministry of Higher and Complementary Education. Director of Society and Youth. Building a master plan: developing vision, strategy, language, goals, standards of measurement and evaluation, pedagogy and implementation.
- 2021 - Training of managers of PISGA centers. Haifa District. Implementation of a strategic plan.
- 2019 onward - KiryatMotzkin Education Department. Building a strategic plan for an innovative model for a social school.
- 2019 - Adviser to the Ministry of Education. Director of Content and Programs. Advised on building an outline for evaluating internships in non-formal education in Israel.
- 2017 - Co-Developer, supervised field training and experience program for the certification of "Education Worker" certificate, Department of Non-Formal, Informal and Community Education, Gordon College of Education (approved by the department of social education in the Israeli ministry of education).
- 2016 - Consulting, developing, and structuring programs for the Israel branch of the Joint (American Jewish Joint Distribution Committee) – Ashalim "Arrow to the Future" program for at-risk youth.
- 2017 - Content development, leadership, and empowering program for students from the Ethiopian community, Gordon College of Education.
- 2015 - 2018 - Founder, "1 Circle" – the Center for Professional Training and Development in the Fields of Informal Education, Social Pedagogy, Community Development and Educational Entrepreneurship.
- 2013- 2015 - Content development for courses and teacher training programs, "Tomorrow in Education" Association.
- 2013- 2015 - Development of youth department, "Tomorrow in Education" Association.

E. EDUCATIONAL STAFF PROFESSIONAL DEVELOPMENT TRAINING

- 2010- 2018-Conducted professional training for secondary-school teachers on the following topics: formation of positive social climate, diverse and alternative teaching methods, empowering management, emotions in the work of the educator, interpersonal communication and staff development.
- 2014-2018-Leading the annual forum of the regional council of Menashe (consisted of 23 local councils).

- 2015 - Leading the annual forum of the educators of “Gevanim” Middle and Secondary-School.

F. PROFESSIONAL ACCOMPANIMENT, CONSULTING AND INSTRUCTION IN THE FIELD OF COMMUNITY DEVELOPMENT

- **2015 -The Regional Council of Menashe** - Professional accompaniment and consulting to educational and community processes, integrating between the Department of Youth, the Department of Education, the Department of Social Services and the Department of Community Development.
- **2014 - Kibbutz Ortal** - Professional accompaniment and consulting in the process of “expansion and absorption,” bridging between gaps and perceptions amongst new and longtime residents.
- **2013 - Sadeh Yitzhak Council** - Professional accompaniment and consulting to the managing committee, leading a community development course for the core of the council, leaving public participation processes.
- **2013 - Gan Shmuel Kibbutz** -Professional accompaniment and consulting in a process of agreement building, in addition to the program for strengthening and cultivating intergenerational connections.
- **2013 -The Municipality of Hadera** – Monitoring the development and realization of a unique program for the development of the Ethiopian community in the neighborhoods Ganei Alon and Yoseftal.
- **2013 - Elyachin council** - Community intervention program on the theme “Unity in Diversity” in the community.

G. PROFESSIONAL ACCOMPANIMENT, CONSULTING AND INSTRUCTION OF INFORMAL EDUCATION SYSTEMS

- **2014 - “Gan Shomron” Council**- Professional accompaniment, consulting and instruction in building the informal and social educational system in the council (Elementary, primary and secondary school).
- **2014- The Regional Council of EmekHefer** - Professional accompaniment and consulting to the educational system and to school managements on the topic of parental engagement and social gaps.

- **2015- The Municipality of Kiryat Ono** - Professional accompaniment and instruction of listening circles for the municipal youth Council.
- **2012 -MezarKibbutz** - parent training on the topic of designing a positive social climate in the community.
- **2010-2015** - Leading unity days and O.D.T activities for various educational organizations.
- **2010 - 2015** -Developed leadership course of listening circles instructors for youth, leading round tables between youth from various sectors and diverse communities, among them: Arabs – Jews, Religious – Secular, Kibbutz members – Settlers, etc.

H. WORK WITH YOUTH AT-RISK

- **2010-2018 -The Regional Council of Menashe** - leading in-depth group processes for at-risk youth development, which earned the council the National Ministry of Education Prize in the category of social and values-based education.
- **2012 – 2017** -Leading workshops and conducting lectures to youth, parents and educational staff members in topics such as: at-risk behavior, leisure culture, alcohol and drugs, positive direction, sexuality and partnership, the characteristics of adolescence, group building, education to meaning making, social challenges in the 21st century.
- **2010 - 2015** - Instructor and content developer in the framework of the national program “LEHAVA.”
- **2008-2010** - Developing and leading the projects “Cafe on the Move,” “Social Mentor,” “Corridor Guide,” etc. in high schools and councils in the regional council of Menashe.
- **2008 – 2012** -Professional personal and group accompaniment, mentoring and guiding of youth on the verge of dropping out of school
- **2012** - Partner in content writing for the national program “City Without Violence.”
- **2013- 2015** - Developing the training program from “At-Risk to Chance” (*MesikunLesikui*). Training round table facilitators for youth at-risk. The youth themselves initiated and conducted workshops all over the country.
- **2015 – 2016** - Developing the project “the Good Guys (*HahevereHatovim*)” – At-risk youth that volunteers in the community and changes its status in the eyes of a given community from “a needy victim” to “an agent for change and social leader” in their community. A joint project with the welfare services.

- **2016** - Developing the project “What Does Everybody Want?”, guiding the production of viral videos by youth for the purpose of prevention and explanation with for the IADA(Israel Anti-Drug Authority).
- **2013** -Managing and leading the volunteers of residents for residents in the municipality of Hadera.

I. ACADEMIC PROJECTS WITH YOUTH

- **2013 - Young Leadership, “Youth in Academia”** – Served as part of the managing board of a unique endeavor in the course of BA and MA studies in social leadership for youth in partnership with the faculty of humanities at the University of Haifa. Responsible for the social framework of the youth in the program, as well as parental training, academic mentor training, organizing field trips, guest lectures and voluntary work in the community.

J. COORDINATOR ROLES IN INFORMAL AND SOCIAL EDUCATION

- **2010 – 2014** – Managing the youth organization “NIFLA” (Youth Working Toward Unity). Managing an informal education system comprised of 125 youth from around Israel: youth training, instructors training and parental training. Developing annual programs, meetings, field trips, etc.
- **2010-2012** -Leading the informal education system of Kibbutz Metzger (elementary school).
- **2008 – 2010** –Youth coordinator in the youth village “Mevoot Yam.” Managing the daily routine, creation of educational content and activities, coordinating the connection with parents, teachers. Professional accompaniment and instruction of the youth parliament and the volunteers in their year of civil service.

K. APPEARANCES ON NATIONAL MEDIA

- [A video about the project “The Good Guys” – from a victim to an agent of change in the community.](#)
- [“A Success Story” – an interview on Channel 10](#)