

### Fisa pentru membrii Laboratorului

Nume laborator: **Laboratorul de Psihologie Sociala si Studii interdisciplinare „Adrian Neculau”**

Nume membru: **dr. Andreea Negruți** (Țuțu anterior cas.)

Director laborator : **prof. dr. Mihai-Dinu Gheorghiu**

<b>I.</b>	<b>Teme de interes</b>
1.	Inovatiile manageriale si Erorile manageriale (aspecte de granita intre psihologia inovatiei, psihologia organizationala si psihologia pozitiva)
2.	
3.	Etica in organizatii
4.	Organizatii pozitive (elemente de confluenta din psihologia organizationala, psihologia pozitiva si psihologia sociala)
5.	Performanta la locul de munca si competentele profesionale . Variabile pozitive cu impact asupra performantei
6.	
7.	Valorile personale si impactul lor asupra muncii si organizatiei
	Leadership autentic si Leadership toxic
	Antreprenoriatul in randul femeilor
<b>II.</b>	<b>Proiecte in curs de derulare si viitoare</b>
1.	Proiect postdoc POSDRU/159/1.5/S/133652 (2014-2015): ETICA INOVAȚIILOR MANAGERIALE ÎN CONTEXTUL CRIZEI ECONOMICE : MODELUL UNEI HĂRȚI
2.	PERCEPTUALE A PRACTICILOR DE MANAGEMENT AL RESURSELOR UMANE DIN CADRUL ORGANIZAȚIILOR ROMÂNEȘTI
	Proiect interational de cercetare Spania – Portugalia – Romania, Perioada: 2011 – present, Positive psychology in education (influencers over academic performance), Coordonatori proiect: Prof. Valle Flores (Universitatea din Valladolid, Spania) și Prof. Helena Marujo (Universitatea Tehnică din Lisabona ISCSP, Portugalia)
<b>III.</b>	<b>Educație</b>

1.	2009 -2012 – Doctorat in Psihologie, Facultatea de Psihologie si Stiinte ale Educatiei, Universitatea Alexandru Ioan Cuza din Iasi, Romania.
2.	
3.	2007 – 2009 – master in Interventii Psihosociale si Psihoterapie, Facultatea de Psihologie si Stiinte ale Educatiei, Universitatea Alexandru Ioan Cuza din Iasi, Romania.
4.	2004-2008 – licenta in Psihologie, Facultatea de Psihologie si Asistenta Sociala, Universitatea Petre Andrei, Iasi, Romania
	2003-2007 – licenta in Psihopedagogie speiciala, Facultatea de Psihologie si Stiinte ale Educatiei, Universitatea Alexandru Ioan Cuza din Iasi, Romania.
<b>IV.</b>	<b>Publicații</b>
<b>IV.1.</b>	<b>Cărți</b>
1.	<b>Negruți, A.</b> (2014, in print). <i>De la candidatul ideal la angajatul model. Valori personale și performanțe la locul de muncă</i> , Editura Universității Alexandru Ioan Cuza, Iași.
	<b>Capitole de cărți</b>
1.	<b>Negruți, A.</b> (2014). Managerial innovation or perceived error? Exploring the crisis-induced changes in Romanian organizational settings. In K. Krumov, M. Kamenova, K.S. Larsen, M. Radovic-Markovic, & J.F. Schneider (Eds.), <i>Innovative Behavior, Entrepreneurship and Sustainable Development</i> , 210-216, Editura Znanie, Sofia, Bulgaria, ISBN 978-954-621-247-4
2.	
3.	<b>Țuțu, A.</b> (2013). The ideal candidate and the good performer: from the myth of the professional matching based alone on job competencies to the personal values we bring at work. In K. Larsen, G. Vazov, K. Krumov & F. Schneider, (Eds.) <i>Advances in international psychology: research approaches and personal dispositions, socialization processes and organizational behavior</i> , 380-393. Kassel University Press GmbH, Germania. ISBN 978-3-86219-454-4 - print. ISBN 978-3-86219-455-1 - online.
4.	Krumov, K., Radovic-Markovic, M., Juhasz, M., & <b>Negruți, A.</b> (2013). People’s notion of women entrepreneurs: cross-cultural study. In R. Grozdanic, Ivkovic, D., & Djuricic, Z. (Eds.), <i>Employment, Eduaction and Entrepreneurship</i> (vol: <i>Gender, IT and Marketing Issues in Entrepreneurship</i> ), Belgrad, Serbia, 32-46, ISBN 978-86-6069-095-3.
5.	<b>Negruți, A.</b> (2013). Efectul Mozart. In S. Boncu, & C. Ceobanu (Eds.), <i>Psihosociologia Educației</i> , 52-64, Polirom, Iași. ISBN print: 978-973-46-4045-4.
	Krumov, K., Larsen, K., Atanassova, M., Hristova, P., Juhasz, M., <b>Țuțu, A.</b> , & Barnoczki, A. (2012). Attitudes toward women entrepreneurs: cross-national study in three European countries. In: M. Radovic, R. Grozdanic & K. Krumov (Eds). <i>Employment, Education and Entrepreneurship</i> (Vol.: <i>Entrepreneurship</i> ), Beglrad, Serbia, 233 – 254. ISBN 978-86-6069-082-3.
<b>IV.2.</b>	<b>Articole</b>

1.	Krumov, K., Radovic-Markovic, M., Larsen, K., Atanassova, M., Krumova A., Hristova, P., Juhasz, M., & <b>Negruti, A.</b> (2014). Psychological research of attitudes toward women entrepreneurship – cross-national specifics. <i>Astiva International Journal of Commerce, Management and Social Sciences</i> , 1, 110-128.
2.	
3.	
4.	Krumov, K., Larsen, K.S., Atanassova, M., Hristova, P., Juhasz, M., <b>Țuțu, A.</b> , & Barnoczki, A. (2013). Attitudes toward women entrepreneurs – social and psychological perspective. <i>Journal of Management, Consulting and Organizational Development</i> , 1(2), 3-14.
5.	
6.	<b>Țuțu, A.</b> (2013). Job performance, job competencies and personal values (in Bulgarian), <i>Journal of Management, Consulting, and Organizational Development</i> , 1(2), 45-56.
7.	<b>Tutu, A.</b> , Constantin, C., (2012). Understanding Job Performance through Persistence and Job Competency, <i>Procedia - Social and Behavioral Sciences</i> , 33, pp. 612-616 Elsevier. <b>Țuțu, A.</b> (2012). Is competency enough? Understanding job performance in an economic depression context, <i>International Journal of Learning and Development</i> , 2(1), 320-329, ISBN 2164-4063. <b>Țuțu, A.</b> (2012). Multidimensional approach of job performance: toward a prediction model. <i>Mediterranean Journal of Social Sciences</i> , 3(6), 91-98, ISBN 2039-9340. <b>Țuțu, A.</b> (2011). Depression and anxiety at work: pilot study regarding employees' self-perceived job efficacy and the psychological impact of global economic crisis in two Romanian private organizations, <i>Journal of Depression and Anxiety</i> , 1(1), 1-5, DOI: 10.4172/jda.1000101.
<b>IV.3.</b>	<b>Volume conferințe</b>
1.	<b>Negruti, A.</b> (2014). Investigating the theoretical framework for ethics behind managerial innovation. <i>3rd European Conference on Narrative Therapy and Community Work</i> , Iasi, Romania 2.06 – 4.06, 2014
2.	
3.	<b>Negruti, A.</b> , & Gheorghiu, M.D. (2014). Inovatie sau devianta manageriala? Analiza practicilor de management al resurselor umane modificate in contextual crizei economice. <i>Proceedings of "Horia D. Pitariu" XIV National Conference of Work and Organizational Psychology</i> , Iași, România 22.05 -24.05, 2014
4.	
5.	
6.	<b>Negruti, A.</b> , Rotaru, T., & Boncu, S. (2013). Relationships between organizational commitment, values and job performance in project engineers of Moldova area: the example of a target organization. <i>Proceedings of 5th edition of International Conference of Applied Psychology (ICAP)</i> , Iași, Romania, 24.10 – 27.10, 2013
7.	
8.	
9.	Flores-Luca, V., Marujo, H., & <b>Țuțu, A.</b> (2013). Hope, optimism and humour sense in university grade students: a cross-cultural study between Spanish, Portugese and Romanian students. <i>Proceedings of 3rd World Congress on Positive Psychology</i> , Los Angeles, USA, 27.06 – 30.06, 2013
10.	
	<b>Țuțu, A.</b> , Bogathy, Z., & Gheorghiu, A. (2012). Evaluarea competentelor angajatilor romani: rezultatele unui studiu pilot. <i>Proceedings of "Horia D. Pitariu" XII National Conference of Work</i>

	<p><i>and Organizational Psychology</i>, Timișoara, Romania, 26.04 - 28.04, 2012</p> <p>Ciulu, R., &amp; <b>Țuțu, A.</b> (2012). What we trade at work and how we do it. Using multi-trait multi-method modelling to validate a dual-content approach of employee performance on a Romanian sample. In the volume of <i>6th International GEBA Conference on Globalization and Higher Education in Economics and Business Administration</i>, Iași, Romania, 18.10 - 20.10, 2012.</p> <p><b>Țuțu, A.</b> (2012). The current state of the professional assessment of job performance in Romania. <i>Proceedings of International Seminar: "Current Problems of Business and Human Resource Management"</i>, Kliment Ohridski University of Sofia, Bulgaria, Kiten, 25.06 - 30.06, 2012</p> <p><b>Țuțu, A.</b> (2011), Study regarding employees' self-perceived job efficacy and the psychological impact of global economic crisis. In the volume of <i>5th International GEBA Conference on Globalization and Higher Education in Economics and Business Administration</i>, Iasi, Romania, 20.10 - 22.10, 2011</p> <p><b>Tutu, A., &amp; Ciulu, R.</b>(2011). Strategic Approach of Employee Performance. An Interdisciplinary Overview. In I. Bratianu (Ed.), <i>Business Excellence</i>, vol. 2, 260-263, Editura Universitatii Transilvania din Brasov, ISBN 978-973-598-941-5.</p> <p><b>Țuțu, A., &amp; Ghergut, A.</b> (2008), <i>Cazul Larisa Chelaru: studiu privind formarea și evocarea amintirilor de tip flash</i>. În N. Turliuc, &amp; I. Tobolcea (Eds.), <i>Violența în familie: între stigmatizare, acceptare socială și intervenție terapeutică</i>, 109-111, Editura Universitatii Alexandru Ioan Cuza.</p>
<b>V.</b>	<b>Distincții și premii</b>
	n/a

#### **Informatii aditionale:**

#### **Membership:**

- **Membru correspondent** al Academiei Bulgare (din 2014)
- **Membru in Board-ul Științific** al European Centre for Business, Education and Science
- **Membru in Board-ul Editorial International** al Journal of Management, Consulting and Organizational Development
- **Membru fondator** al Asociației Române de Psihologie Pozitivă
- **Membru fondator** al Observatorului Internațional în Științe Sociale
- Membru al Asociației Psiterra
- Membru al Belgian Association of Psychological Sciences
- Membru al European Network for Positive Psychology
  
- **Co-autor** al cursului “Evaluarea performanțelor angajaților” (elaborat împreună cu prof. univ. dr. Ticu Constantin și lect. univ. dr. Daniela Pop-Zaharia), acreditat de către Colegiul Psihologilor din România.